

## STATEMENT OF GENERAL HEALTH AND SAFETY POLICY

Fountains Forestry UK Limited recognises that good health, safety and welfare management is essential to good business performance in full consultation and participation of its employees.

We are committed to ensuring that risk is effectively managed in all its operations and that its activities and services do not harm employees, subcontractors, visitors, customers or members of the public. Fountains Forestry:

- operates a proactive occupational health and safety management system supported by competent safety management, advice and resources;
- sets objectives and standards and communicates them effectively to all employees;
- consults with employees on matters that may affect their health, safety and welfare;
- ensures that employees receive appropriate health and safety training so that they may carry out their duties free from risks in their working environment;
- ensures that health and safety is an integral part of business activities;
- provides adequate and appropriate resources to ensure line management complies with its obligations;
- establish, implement and maintain process and procedures for the elimination of hazards and the reduction of occupational health and safety risks through the use of appropriate hierarchy of controls
- continuously reviews activities to achieve high standards of occupational safety and health and ensures that, as a minimum, legal requirements are achieved and maintained;
- promotes a culture that supports the safety management system and enhances health and safety performance through communication with; and participation of, workers in implementing actions for continual improvement;
- creates and maintains a safe place of work for all employees;
- maintains and develops safe systems of work for all employees;
- aims to minimise accident rates;
- and, periodically reviews this policy and procedures to ensure that best health and safety management practices are adopted.

Forest managers and supervisors have key health and safety responsibilities acting as the main link between senior management and operatives in the workplace.

All employees have legislative obligations to take reasonable care for health, safety and welfare of themselves and of other persons who may be affected by their acts or omissions. Every person working on behalf of Fountains Forestry is responsible for ensuring safe process and practice.

Fountains Forestry UK Ltd Director has overall corporate responsibility for standards of health and safety and for the initiation of the policy and ensuring that adequate financial provision is made for health and safety issues.



**Douglas Murray**

**Director**

**01 May 2024**